



RENAISSANCE

SA Ratings

Making BEE our Business

This is to certify that

HEADS TRACTOR (PTY) LTD

has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 9 February 2009). This Broad-Based BEE Verification Certificate is based on information provided to Renaissance SA Ratings, a SANAS accredited BEE Verification agency.

LEVEL THREE CONTRIBUTOR

MEASURED ENTITY:

Company Name: Heads Tractor (Pty) Ltd
Address: 212 Van Der Hoff Road, Hermanstad, Pretoria
Registration Number: 2004/021666/07
VAT Number: 4340216151

BEE STATUS

Scorecard: QSE
Procurement Recognition Level: 110%
Black Owned: 25.10% Black Ownership
Black Women Owned: 25.10% Black Women Ownership
Value Adding: Yes

| Scorecard Information | Score | Target Score |
|----------------------------|-------|--------------|
| Ownership | 28.00 | 25 |
| Employment Equity | 11.87 | 25 |
| Preferential Procurement | 15.02 | 25 |
| Socio-Economic Development | 25.00 | 25 |

Date Issued: 08 February 2017

Date Expired: 07 February 2018

Technical Signatory: J. Lee

Certificate Number: RS01/17/025

Signature:

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BVA139

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Renaissance SA Rating (Pty) Ltd
Reg. (2004/018974/07)
Directors: M Hoal & J Lee